



COMPANY PROFILE

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Southern Africa Institute for Collaborative Research and Innovation Organisation (SAICRIO) is a registered research institution with PACRA as a Limited Company - SAICRO (Southern Africa Institute for Collaborative Research Limited) and Registrar of Societies as a Non-Governmental Organisation -- CRIO (Collaborative Research and Innovation Organisation). SAICRIO was incorporated in 2023 and it is a wholly Zambian owned organisation, domiciled in Zambia. SAICRIO's vision is to advance the well-being and conditions of people and the environment through excellent interdisciplinary scientific research, knowledge, innovation, education, and evidence. SAICRIO has an interdisciplinary team with diverse experience and expertise including program development, project management, research (surveys, implementation science, operations research, and research compliance - survey planning, design and execution including sampling, questionnaire development, field training and field operation), statistical analysis, teaching, capacity building, mentorship, knowledge management, monitoring and evaluation, mathematical modelling, critical thinking, and policy formulation in the following fields:

- Global health (medicine, epidemiology, disease surveillance, clinical science, Maternal, adolescent and child health, HIV, TB and Malaria, Non-communicable disease, - PMTCT, health systems and services research, health policy analysis, health economics, health communication and laboratory),
- Democracy, human rights, and governance,
- Education (foundational learning, primary education and tertiary education),
- Population Dynamics,
- Agriculture, rural development, climate adaptation and resilience,
- Economic development, energy, environment, climate change and natural resources,
- Humanitarian programming,
- Innovation and ICT,
- Media and communication,
- Social and inclusive development,
- Trade and policy,
- Urban development, water, and sanitation

SAICRIO was founded by a group of renowned academics, researchers and practitioners with a combined over 80 years' experience. The founders have worked on various interventions and research that have strengthened programming, policy and capacity across sectors in Zambia and the region. As SAICRIO, we envision to collaborate with local and global partners to conduct research, modelling, provide technical support to government and partners to improve service delivery across sectors, build local capacity in operational research, implementation science and evidence-based decision- and policy-making; and

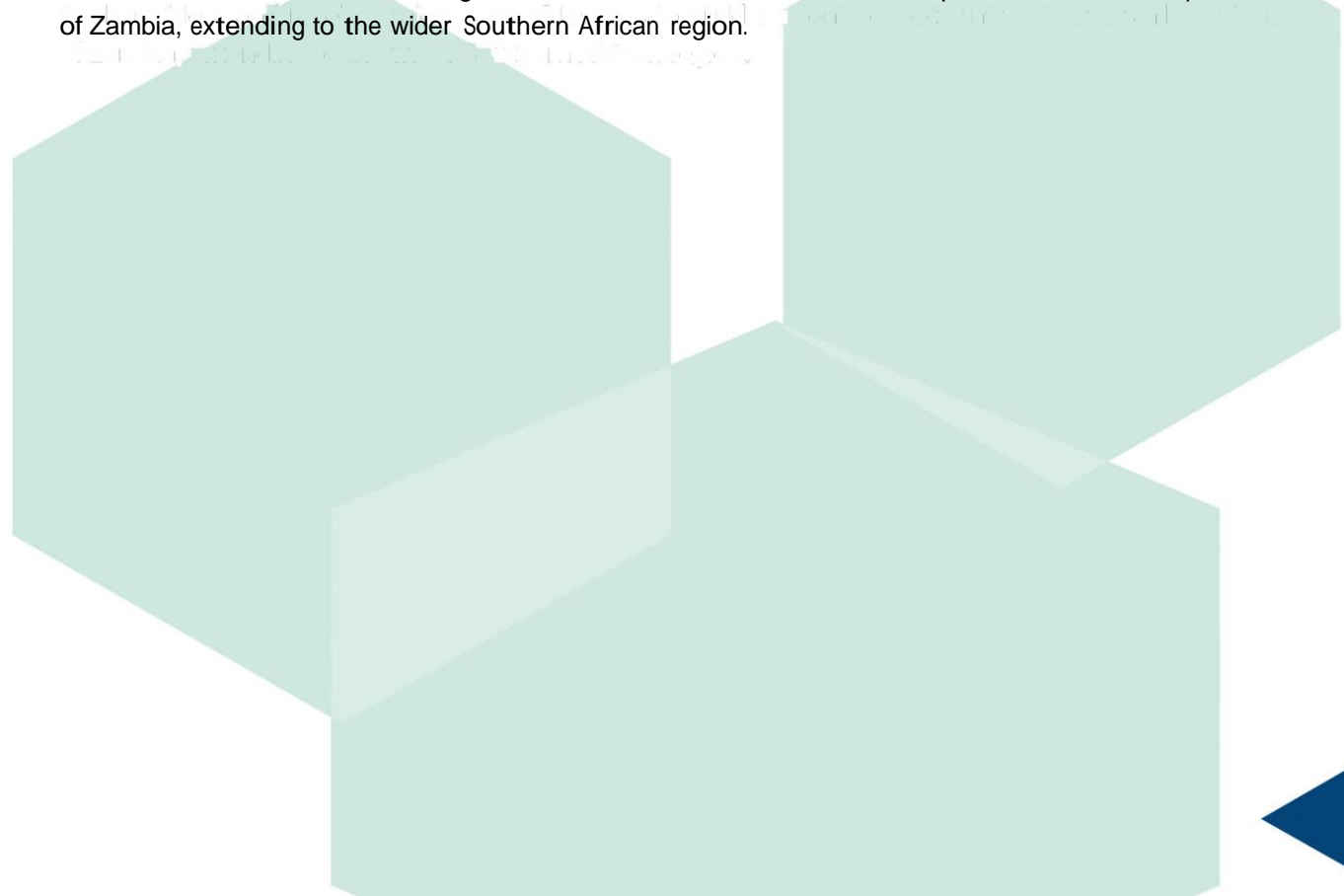
DUR ORGANIZATION



facilitate scale-up of successful development interventions that are evidence-based, sustainable and adapted to the local context.

SAICRIO aims to bring together resources, expertise and experience from a wide range of stakeholders in the region and beyond to promote quality research, programming and impact at scale. We believe that to be as effective and efficient as possible, we need to be independent, but have close partnerships with universities and governmental institutions – acting as a catalyst for innovation and positive change from within. As such, SAICRIO has already signed MoUs with several reputable Zambian universities, and is able to provide technical assistance, support on resource mobilisation, programme management and grant administration to these.

In addition to its ambitious research and programming agenda, SAICRIO will build capacity and support training, coaching and mentoring of government ministries and partners. Programmes will include internships for post-graduate students and mentorship and scholarship opportunities for Masters, PhD and Post-Doctorate level students. The institute aims to become a centre of excellence for innovation and research, and serve as a hub where students, academics, policy-makers and practitioners can meet to share ideas and receive training. SAICRIO aims to build a scientific footprint that covers all provinces of Zambia, extending to the wider Southern African region.



VISION + MISSION



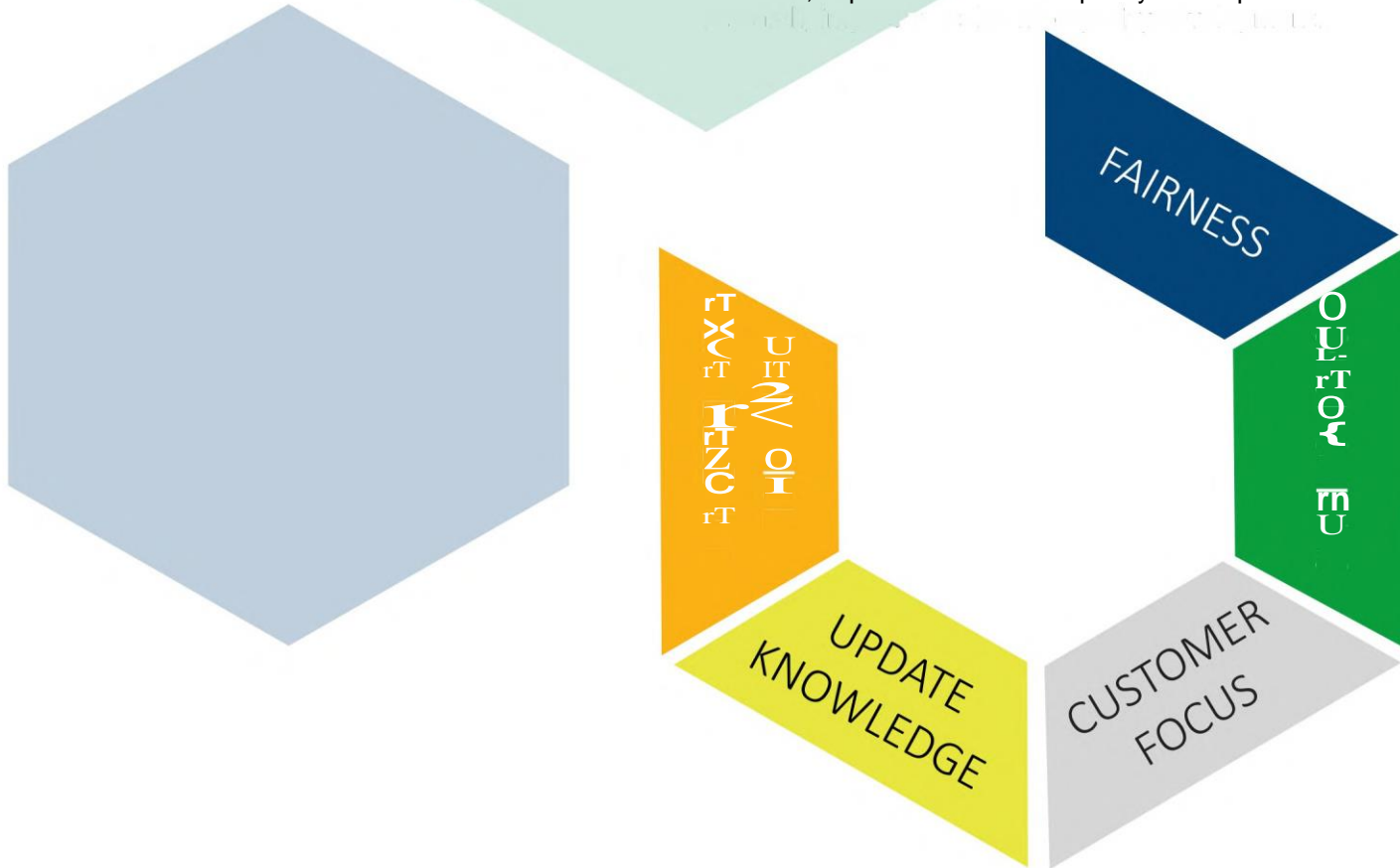
Our Vision:

SAICRIO's vision is to advance the well-being and conditions of people and the environment through excellent interdisciplinary scientific research, knowledge, innovation, education, and evidence.



Our Mission:

Our mission is to create a centre of excellence for collaborative research and innovation in the Southern African region that drives quality programming, evidence-informed policy development, knowledge management, cross learning, advancement of scientific research, impact at scale and capacity development.

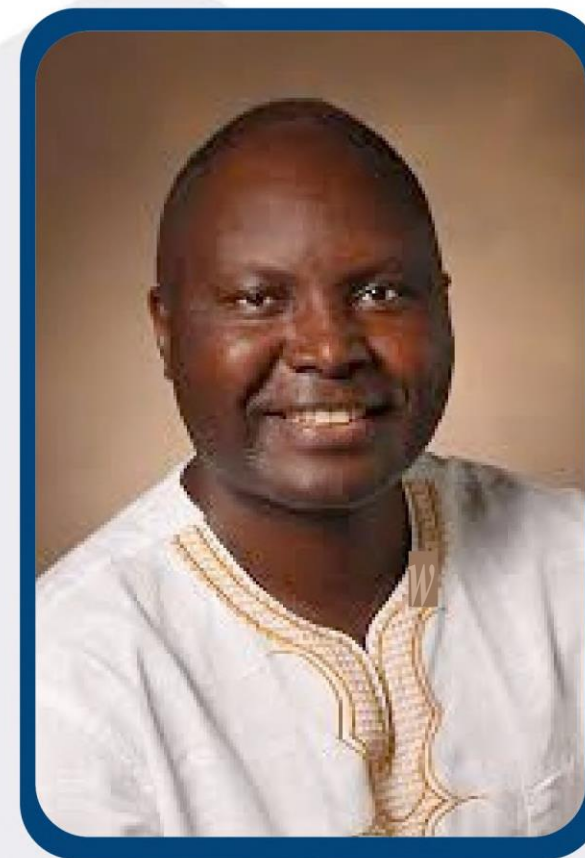


Founders of SAICRIO

The founders of SAICRIO are stated below:

Prof. Wilbroad Mutale

With more than 80 scientific publications, Prof. Wilbroad Mutale, current CEO and Chief Visionary Officer for SAICRIO, has been a senior Lecturer at the University of Zambia's (UNZA) Schools of Public Health and Medicine since 2006. He has over 18 years of work experience in Sub-Saharan Africa and elsewhere, working as a physician at the University Teaching Hospital-Zambia and a researcher at the University of Zambia (UNZA) School of Public Health and Centre for Infectious Disease Research (CIDRZ) in Zambia. He holds appointments as Adjunct Associate Professor of Medicine at the University of the Witwatersrand (Wits) in South Africa, and Vanderbilt University and the University of North Carolina in the USA. Prof. Mutale has worked in maternal and child health, Paediatrics and Palliative Care medicine, HIV, PMTCT, non-communicable diseases and health systems strengthening in Zambia and the sub-region. As a Professor in Public Health, he has taught undergraduate and postgraduate students at the UNZA and mentored several PhD and postgraduate students across the globe. He is currently a commissioner on the Non-Communicable Diseases (NCDs) Board of the Ministry of Health-Zambia. He has also consulted for various organizations including the London School of Hygiene and Tropical Medicine (LSHTM), World Health Organization, Global Fund to Fight AIDS, TB, and Malaria, USAID, CDC, and PAH. Examples of some of his current grants include the NIH funded grants - UG3 HL156389 and R01 AI131060 and UVP-2 and MPI on VZCARE, where he serves as a Principal Investigator. His primary research interests include in NCDs and how they affect the health system in general and how HIV impacts NCDs for this subpopulation. Prof. Mutale holds a PhD in Health Systems and Policy from the London School of Hygiene and Tropical Medicine (LSHTM), an MPhil in Epidemiology and International Health from the University of Bergen-Norway, an MPhil in Palliative Care Medicine from the University of Cape Town - South Africa and MBChB in Medicine & Surgery and BSc in Human Biology from the University of Zambia School of Medicine.



Dr Nkomba Kayeyi

Dr Nkomba Kayeyi has more than 20 years' experience managing and conducting Epidemiological and Public Health Research, Data Management, M&E, Surveillance and Disease Intelligence, and Implementation Science/Operations Research. He holds a Bachelor's degree in Demography from the University of Zambia, an MPhil in Health Promotion-International Health Track, and a PhD in Epidemiology and International Health from the University of Bergen, Norway. At SAICRIO, he is currently employed as a Chief Scientific Officer. His recent past job was Senior Scientific and Data Manager at Population Council-Zambia where he oversaw research projects and provided technical support to many quantitative and qualitative surveys that were undertaken by Population Council, for example: Integrated delivery of cancer control interventions for adolescents and young adults living with HIV in Zambia, Evaluation of the Prevention of Maternal Deaths from Unwanted Pregnancies, the baseline, midline and end-line surveys of the GirlRead! Project—a Randomized Control Trial; Comprehensive Sexuality Education Randomized Control Trial; the DREAMS implementation science, the Zambia family program (ZAM FAM), etc. From 2019 to 2021, he was seconded to the Ministry of Health - Zambia National Public Health Institute (ZNPHI) as the Public Health Surveillance Advisor to support the ZNPHI with Surveillance and Disease Intelligence and, after the outbreak of the COVID-19 pandemic in Zambia, he was given additional responsibilities to manage the national COVID-19 data. He also coordinated the setting up of the national COVID-19 database at ZNPHI, known as the COVID-19 tracker. In addition, he was the Co-PI for the National COVID-19 Benchmark Prevalence Survey in Zambia. Before joining Population Council and ZNPHI, Dr Kayeyi was employed by Central Board of Health (CBoH) as the Data Management Specialist responsible for managing the Health Management Information System (HMIS) in Luapula Province and conducting surveillance and disease intelligence through the Integrated Disease Surveillance and Response (IDSR) approach. He currently lectures part-time at University of Zambia and University of Lusaka in the Departments of Epidemiology, and he is also a national trainer in IDSR and Evert-Based Surveillance. He is a demographer and an epidemiologist with research interests in quantitative complex surveys that involve multi-level/hierarchical models, HIV/AIDS design and evaluation studies, maternal and adolescent health, implementation science/operational research and survey methodology.

LinkedIn profile: <https://www.linkedin.com/in/nkomba-kayeyi-phd-4a69b828/>



Anne-Thora Vardoy-Mutale

Is an internationally experienced manager, technical advisor and development professional with a proven track record of successfully providing technical support to governments and organisations to effect positive, sustainable, equitable change and aspire to attain SDGs, through the use of innovation and evidence-informed interventions.

Anne-Thora holds a Master of Science degree in International Relations from the London School of Economics and Political Science and a Bachelor degree in Political Science from the University of Bergen, in addition to CPD certificates in management, leadership and strategic innovation. She has over 13 years of diverse experience, including technical advisor and programme analyst with UNDP, director of program development and quality (SCI) and education manager (VVOB), in addition to academic and research experience from education, health and governance. Her key strengths include developing evidence-based plans, programmes, strategies and policies, building and maintaining partnerships, qualitative and quantitative research, resource mobilisation, leading multi-disciplinary teams ensuring coordinated support to strengthen government systems to deliver impactful programming, leveraging government agenda, priorities and policies where possible and influencing policy change where needed. Throughout her career, her ability to nurture good relations with governments and diverse groups of stakeholders has enabled her to co-design interventions, proposals and programming that are matched with needs, resources, priorities, systems and context.

In Zambia, she grew a child-centred, play-based primary education programme (Catch-Up/Teaching at the Right Level) from a pilot intervention in two provinces with less than \$2 million funding to the current programme in 8 provinces with over \$15 million funding, with the Ministry of Education fully committed to national scaling and with other countries in the region keen to learn from the Zambian experience. She managed the 40-member technical team and led the strategy, research, monitoring and evaluation efforts of the programme. In Malawi, she co-conceptualised and mobilised resources for the large, \$60 million national ID programme bringing together a broad coalition of partners, and she led UNDP's work on innovation, development effectiveness, coordination and accountability. She has managed development projects with various ministries, UN agencies, civil society organisations and NGOs, funded by a broad range of donors across sectors (including UNDP, UNICEF, EU, USAID, Irish Aid, Co-Impact, LEGO Foundation, Hempel Foundation, BMGF, DGD, Norad). Additionally, she has extensive fieldwork experience in Zambia, working with government and community schools across 8 provinces.

<https://www.linkedin.com/in/anne-thora-vardoey-mutale/>



Dr Kayula A. M. Siame

Dr. Kayula Siame is Private Sector Development, Entrepreneurship, Trade and Investment Expert with vast experience in the Higher Education Sector, Technical Vocational, Science and Technology sectors. She holds a record of being appointed as Permanent Secretary and Controlling Officer, National Coordinator and Programme Team Leader. She has a rich track record of achievements and receiving recognitions for her exceptional contributions. Some of her achievements include: Zambia being one of the top ten global reformers, Recognition as Zambia's Chief Negotiator for the Africa Continental Free Trade Area Agreement and being a recipient of the first prize in the World Bank Smart lessons in Trade Facilitation.

She has a very good understanding of the public sector and its role in creating a conducive environment and experience in developing, implementing and assessing, policies, regulations, strategies and programmes. She possess research, facilitation, advocacy and consultancy skills. An excellent team leader, a goal-getter and efficient at utilising material, financial and human resources to achieve set objectives. Her passion and commitment is to contribute economic growth through entrepreneurship development. She is experienced in corporate governance and has served on numerous public and private sector boards in the commerce, trade, education and science and technology sectors. She is currently the Chairperson the Lusaka Securities Exchange and Vice Chairperson of the University of Kabwe.

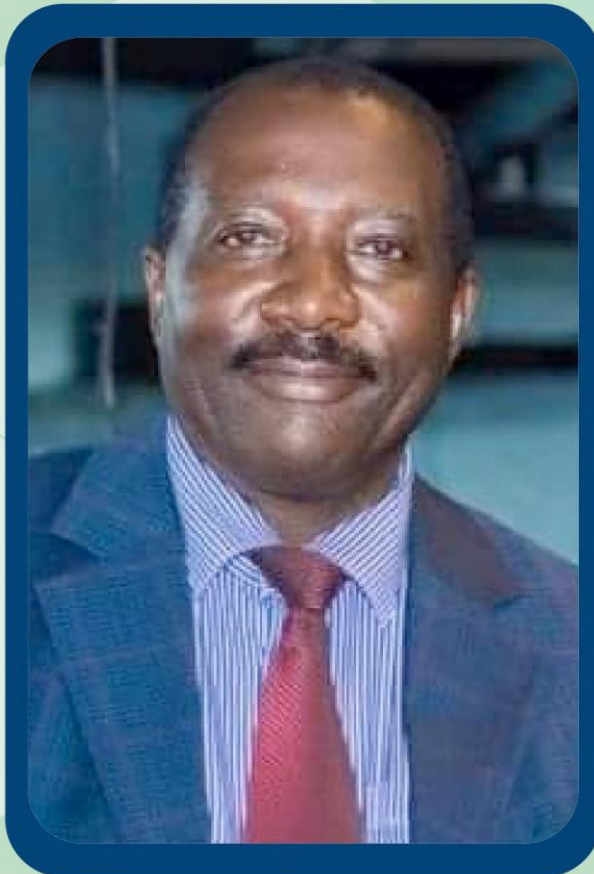
She has a Doctorate in Business Administration from the University of Lusaka, a Master's Degree in Business Administration specialising in Decision Science and Finance from Clark Atlanta University and a Bachelor's Degree in Economics obtained from the University of Zambia.

As a practitioner she has had the opportunity to collaborate and partner with various stakeholders namely the Private Sector, Cooperating Partners and Civil Society Organisations. She is currently a Private Sector Development and Investment Consultant.



Ngosa Chisupa

Ngosa Chisupa is a Development Policy and Corporate Governance Professional. As an Accredited Governance Trainer with the Institute of Directors, he has been involved in training various boards in Corporate Governance, Governance of Strategy and providing institutional and policy reviews. He has previously served in various senior positions at Director, Permanent Secretary and Presidential Advisor level in the various government ministries namely Commerce and Industry, Labour and Social Security, Cabinet Office, Information and Broadcasting and State House. He has sat on several public and private sector boards and presently is a Consultant with Client Insight Consult and a Postgraduate lecturer in the School of Business at the University of Lusaka. He is a graduate of economics at undergraduate level and possesses a Master's degree in International Development and Policy Management from the University of Tsukuba, Japan.



Dr Richard Banda

Dr Richard Banda holds a Doctor of Philosophy and Master of Philosophy in Public Health from the Centre for International Health, University of Bergen, in Norway. He also holds a Bachelor of Arts Degree in Demography from the University of Zambia. Dr Banda has over 20 years of experience in survey planning, design, and execution, including sample design, questionnaire development, field training and supervision, data quality control and assurance, data analysis using STATA and SPSS and report writing. Experience further extends to coordinating research, data management, development of data dissemination products and management of dissemination processes, including website content development, generation of media products and media liaison. Dr Banda is one of the founding members and serves as a Board Member of SAICRIO. He is also a part-time lecturer in the Department of Population Studies and lectures on data systems in monitoring and evaluation. Lectures cover the definition of data, sources of data, levels of data, types of data, M&E data systems, meta data, data quality, and data security. Dr Banda has experience working with Development Cooperating Partners having worked as programme manager, coordinator or focal point person on national projects or programmes supported by the African Development Bank, Global Fund to fight HIV/AIDS, Malaria and Tuberculosis UNFPA, UNICEF, DFID, GIZ, EU, WHO, USAID and the World Bank.



Current and Previous Projects:



Title of the project	Funding Body and/or partner organization	Date	Location	Overall Project Budget
Antenatal and Postnatal Care Research Collective – Household Survey (ARCH)	Bill and Melinda Gates Foundation	1/05/2023 to 31/12/2025	Lusaka	\$2,457,565.00

